

REPORT 3:

OUR MISSION

OUR VALUES

OUR VISION

Trinity Roslin Comprehensive Review Task Group
December 04, 2011

Introduction

We began as a group of eight who responded to a notice in the Moira Valley News. In February 2009 six people felt called to begin the journey as the Trinity Roslin Comprehensive Review Task Group. Along with the Thomasburg Group, we mulled over our history from its Methodist beginnings to becoming a Joint Charge with Thomasburg United in 1973 (HISTORY-REPORT I). We looked carefully at where we are now (IDENTITY-REPORT II). Recently we have struggled with our most challenging aspect of this comprehensive review – our future.

The congregational contributions through interviews, teas, lunches, phone calls, and town hall meetings have given us valuable insight into discerning God's plan for Trinity United Church Roslin. Many, many meetings among the remaining four members of our task group have seen much discussion, not always in agreement, but always agreeing that we all want what's best for our church.

This has been an opportunity for our task group, with the gracious support of the congregation and the blessing of God, to delve into the past, present and future of Trinity Roslin. We have gained a better understanding of not only our church, but also our community. The process has offered many challenges but the journey has been rewarding.

This then is our proposal. This plan will require some "stepping up to the plate" for more of our congregational members and some tough decisions for us all.

We do not know entirely what the future holds but we do know God's love is steadfast and endures forever. We are called to be witnesses of God's love. We will make decisions, as a congregation, that need to be made. God walks with us into the future.

Mission Statement

Mission Statement: The term "mission" refers to what we do or should be doing. A "Mission Statement" pertains to function. It should articulate what we do or should be doing in a single sentence and the essence of it should be reducible to one or two words.

At Trinity United Church Roslin we celebrate our Christian Faith locally and globally.

Statement of Core Values

A Statement of Core Values is those things we deem important. They shape us, inspire us, and define who we are. These are the concepts (eg prayer), precepts (eg Biblical preaching) and activities (eg working together) to which you have heard people repeatedly refer, explicitly and/or implicitly. The values listed should be done so in order of importance or at least perceived importance.

1	Caring for One Another in Prayer and in Action
2	Working together and sharing our talents in friendship
3	Minister's leadership and guidance and biblical preaching
4	Community ministry and community involvement
5	Hearing and accepting one another
6	Good Stewardship

Vision Statement (the kind of church we would like to be)

A **Vision Statement** pertains to direction. It paints in a series of sentences a clear picture of the preferred future. It should inspire people to join with you in accomplishing your mission.

A **Vision Statement** needs to be:

- Comprehensive enough to cover all the major aspirations
- Specific enough to give a clear picture of the preferred future
- General enough to allow considerable latitude in how that preferred future is arrived at.

WE ENVISION A CHURCH WHERE...

1	We share our faith in Christ
2	Everyone feels welcome and is actively involved
3	We have a minister and/or a leader
4	Families gather in faith
5	The Holy Spirit is in control
6	There is comfort in our friendships
7	We are relevant in our community in place and in time
8	Change is embraced and updates are ongoing

Now that we have completed the Mission, the Core Values, and the Vision Statements, we need to use these as a basis for planning our preferred future. To quote an old principle *“Plan the work, and then work the plan.”*

Strategic Plan __ A Strategic Plan is a road map to the preferred future driven by both Mission and Vision. It identifies key result areas and their corresponding Objectives/Outcomes necessary to accomplishing the Mission and Vision. Through it, tasks are measured both by success and time. A Strategic Plan does not include all activities rather, only those deemed necessary in accomplishing the Mission within the Time Frame allotted within the Plan.

Action Plan An Action Plan for each item within the Strategic Plan converts conceptual objectives into measurable actions. They identify the detailed steps required to accomplish a specific outcome or goal. Because they are developed in response to a specific objective they are therefore tied to a key result area of the plan. Each specific step of an action plan is time sensitive and/or measurable. In some cases, a step in an action plan may require an action plan of its own.

Key Areas to Plan

Worship _____

Pastoral Care (visitation and fellowship) _____

Discipleship (Education) _____

Service (Community & global involvement) _____

Outreach (Encouragement toward Christ) _____

Administration (governance and communication) __not included in this report__

Resource Identification and allocation (time, talents, & treasures) _____

Physical Plant (property, facilities, and chattels) _____

WORSHIP

Strategic Plan

Regular worship is to take place at Trinity United Church Roslin with expanded programs to encourage community involvement

Action Plan 1

Arrange a special program/service once every three months for the two years January 2012 to January 2014

Action Steps

1. Worship committee to accept responsibility to plan a special service or event once every three months not to interfere with already established events
2. Advertise these events
3. Develop an event planning manual and record planning to assist future plans

PASTORAL CARE (VISITATION AND FELLOWSHIP)

Strategic Plan

Work with Session and the Minister to develop appropriate methods to maintain contact with all non-attending church members

Action Plan 1

Designate drivers to pick up persons unable to attend otherwise

Action Steps

1. Establish a list of available drivers
2. Identify a person to maintain the list

Action Plan 2

Newsletter available to all members and adherents

Action Steps

- 1, Identify, update, and verify recipient list
- 2, Identify and regularly update list of delivery and contact persons

Action Plan 3

Be more intentional with pastoral care and visitation

Action Steps

1. Session to name a single contact person to hear about pastoral care needs
2. All congregants to report any issues needing attention to that contact person
3. Contact person to forward request to an appropriate person
4. Ensure that contact person has necessary training, police check, and equipment

SERVICE to COMMUNITY and GLOBAL OUTREACH

Strategic Plan

Establish and meet goals/commitment to Mission and Service Fund of our National Church and to maintain partnerships with other community churches: Thomasburg United, St.Paul's Anglican, and St.Andrew's Presbyterian

Action Plan 1

Identify Specific Projects (eg Ambulance Fund) (eg Community Assistance) as needed

Action Steps

1. Minutes for Mission continue to be read once per month for 2012-13
2. Meet our annual commitment to M&S fund, report monthly to congregation
3. Be aware of specific community needs and the UCW support offered

Action Plan 2

Maintain joint services with Thomasburg for Anniversaries, Christmas, Easter, Summer, and with Community Churches for Remembrance Day

Action Plan 3

Be open to other community church functions/gatherings/meetings (eg Vacation Bible School)

Action Steps

1. Continue involvement and support by hosting, providing refreshments, being active participants (eg Faith & Families, Men's Coffee Time)
2. Seek a method for continuation of programs by asking leaders to provide written reports with contact names, and details for specific events and/or programs
- 2a. Recommend each recent special event committee develop guidelines

3. Booklet of guidelines to be filed annually with the Official Board Minutes

RESOURCE IDENTIFICATION AND ALLOCATION **(TIME, TALENTS, & TREASURES)**

Strategic Plan

To find and implement talents of our members and community and to partner with other committees to offer opportunities for all to come forth with talents

Action Plan 1

Create a questionnaire to determine abilities and willingness of people to share talents (examples: music, reading, storytelling, organizing)

Action Steps

1. Determine applicable topics and appropriate questions for questionnaire
2. Distribute and retrieve and assess questionnaire responses
3. Identify and utilize talents and skills within the congregation to provide support for a full time minister and to share responsibilities for special events and committees.

Action Plan 2

Create a financial stewardship plan and encourage generation of funds to build a planned surplus fund

Action Steps

1. Monthly verbal update of financial status to the congregation
2. Include a financial report with every regular newsletter

Action Plan 3

Encourage skills and talents of congregants to fill roles in all ministries and activities within the church life

Action Steps

1. Nomination Committee to have status list of members and adherents
2. Use results of questionnaire to determine a fair distribution of jobs
3. Fill all committee positions
4. Provide updated job descriptions for each committee member
5. Provide updated job descriptions for janitor, organist, and secretary

PHYSICAL PLANT (PROPERTY, FACILITIES, AND CHATTALS)

Strategic Plan

Maintain current building for two years Jan 2012 to Jan 2014

Action Plan 1

Bring the building up to current public use standards to meet accessibility legislation and fire and health regulation standards

Action Steps

1. Establish a building maintenance reserve fund
2. Determine which repairs and/or upgrades need to be done over the two year period January 2012 to January 2014
3. Get quotes for necessary repairs/upgrades
4. Congregation to prioritize jobs

Action Plan 2

Initiate the possibility of an exciting new project eg. A New Christian Community Building

Action Steps

1. Establish an adhoc committee to look into available grants and report within 60 days of annual meeting